Notice of Nondiscrimination

Christopher B. Harmon MD PC d/b/a Surgical Dermatology Center ("SDG") does not exclude, deny benefits to, or otherwise discriminate against any person on the grounds of race, color, national origin, age, disability (physical or mental) or sex in admission to, participation in, or receipt of the services and benefits under any of its programs and activities, and in staff and employee assignments to patients.

Surgical Dermatology Group provides:

- Free aids and services to people with disabilities to communicate effectively with us, such as: qualified sign language interpreters

- Written information in other formats (large print, audio, accessible electronic formats, other formats)

- Free language services to people whose primary language is not English, such as: Qualified interpreters and Information written in other languages

If you need these services or if you have questions, please contact:

Janet Bozeman, Practice Manager   205-977-9876 x101

If you believe that SDG has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with Janet Bozeman, Practice Manager, Surgical Dermatology Group, 2000 Stonegate Trail, Suite 112, Vestavia Hills, AL 35242 Phone 205-977-9876 x101, Fax 205-977-9976, email jbozeman@surgicaldermatology.com. You may file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Janet Bozeman, Practice Manager, is available to help you.

You may also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD) Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html